



# TOLEDO FIRE & RESCUE DEPARTMENT



## A Manual: Preface

# Toledo Fire and Rescue Department

## A Manual - Rules and Regulations

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**TO: All Members**

**FROM: Chief Allison Armstrong, Director Toledo Fire and Rescue Department**

These Rules and Regulations cannot provide a solution to every question or problem which may arise in an organization established to render emergency service. However, it is expected that they will be sufficiently comprehensive to cover, either in a specific or general way, the obligations and duties of the members of the Toledo Fire and Rescue Department.

***This manual is not gender-specific and references to "he" indicates either male or female employees.***

They are not designed nor intended to limit any member in the exercise of good judgment or initiative in taking the action a reasonable person would take in extraordinary circumstances.

Much, by necessity, must be left to the loyalty, integrity, and discretion of members. To the degree which the individual member demonstrates possession of these qualities in the applications of a conscientious discharge of their duties and to that degree alone, will the Toledo Fire and Rescue Department measure up to the high standard required of the public fire service.

**Chief Allison Armstrong,**

*Director Toledo Fire and Rescue Department*

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